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# ENVIRONMENTAL PERFORMANCE INFORMATION

PMG ASTURIAS POWDER METAL S.A.U

YEAR: 2024

PASSION DRIVES US | **PMG** 

# POLICY



## QUALITY, ENVIRONMENT, SAFETY AND HEALTH IN THE WORK INTEGRATED POLICY

IATF 16949 / ISO 14001/ISO 45001

**PMG ASTURIAS POWDER METAL S.A.U** (hereinafter **PMGAS**) is a powder metal manufacturer of precision pieces for car gearboxes. It belongs to the PMG group, specialised in the design, assembly, manufacturing and sales for the automotive sector, and whose shareholder is the **VVG Group**.

The aim of PMGAS is to achieve leadership in our sector.

This is, to offer our Clients the products and services that cover their expectations in all fields, but with special emphasis in Price, Quality, and Reliability, including supply, and being aware of the importance of the environment, worker health and safety and of the responsibility the company has in its protection.

This is why, and following a process of constant development, PMGAS is committed to:

- Creating a company structure in which **TOTAL QUALITY** can be achieved.

This means that our main objective is to achieve **CERO DEFECTS**. Our suppliers are also included in this objective.

• Meeting the expectations and own specific requirements of our clients, ensuring the sale of our products and therefore of the working positions of our company. And thus making business efficiency and environment protection compatible, the safety and health in the work of the persons who are employed at name of the company while considering the interaction of our activities with them.

- Going further than the compliance of the legislation in force and, through a Management System, achieving a constant improvement in its action.

Training all our employees will allow them to take an active part in the aforementioned improvement process, including the awareness, participation and consultation of the workers in the tasks related to the safety and health in the work. Key element to reach a leadership position.

- Preventing pollution by reducing waste production and controlling emissions and other relevant environmental impacts.

Environmental goals and objectives will also be included within the general goals and objectives of the company.

- Protect the environment in a manner consistent with the context of the organization.

Studying and implementing measures for sustainable use of material and energy resources, and sharing successful experiences with other companies in the group.

- Prevention of damages and deterioration of occupational health:

Establishing specific objectives and goals in relation to the safety and health of workers. Providing safe and healthy working conditions for the prevention of work-related injuries and health deterioration that are appropriate to the purpose, size and context of the organization, and the nature of its risks and opportunities for SHW. Eliminating the dangers and reducing the risks for SHW. It will also provide appropriate channels of consultation and participation for all workers, and worker representatives.

- Regularly reviewing this policy, adapting it to changes in the technical, legal and social environment.

- Strongly supporting the preservation and improvement of the Management System and allocating a person in charge of its management and maintenance that will monitor the efficiency of the system through regular reviews and directly reporting to General Management.

PMGAS displays this policy through the Management System. It is also recorded in the Management Handbook, as well as in the corresponding procedures and technical instructions.

The business strategy of PMGAS is set by the Management of the Group and our management systems work under the same principles as the PMG Group management systems, and are reviewed on a regular basis.

All the persons who are employed at name of the organization are aware of this policy and is open to the public if requested in writing through the existing communication mechanisms.

In Baiña

Managing Director (Antonio Agudín)



Third review 8

Date: 04/07/2022

## ENVIRONMENTAL PERFORMANCE INFORMATION

### ENVIRONMENTAL ASPECTS

We have identified and evaluated our environmental aspects:

- ❖ Consumptions.
- ❖ Waste.
- ❖ Industrial discharges.
- ❖ Air pollution.
- ❖ Noise.

IDENTIFICACIÓN / DESCRIPCIÓN ASPECTOS MEDIOAMBITUALES										EVALUACIÓN			
Nº	Ce	Aspecto Medioambiental	Impacto Medioambiental	Cve	Origen	P	VALOR A COMPARAR SIG	VALOR	VALOR A COMPARAR OBJ	SIG	MEJORA SIG	MEJORA OBJ	
95	R	Generación de rtp	Contaminación por rtp	N	Cambio de filtros de aceite	≥ 25	7,8	16,51	NO	NO	SI	16,4	
96	R	Generación de rtp	Contaminación por rtp	N	Cambio de filtros de aire	≥ 3,5	2,07	2,62	NO	NO	NO		
90	R	Generación de rtp	Contaminación por rtp	N	Equipos eléctricos y electrónicos	≥ 0,15	0,013	0,08	NO	NO	NO		
91	R	Generación de rtp	Contaminación por rtp	N	Taladrina, Refrigerantes CUBOS	≥ 0,30	0,148	0,10	NO	NO	NO		
92	R	Generación de rtp	Contaminación por rtp	N	Taladrina, Refrigerantes MANGUITOS (IN)	≥ 90	18,66	56,23	NO	NO	SI	54,33	
93	R	Generación de rtp	Contaminación por rtp	N	Taladrina, Refrigerantes MANGUITOS (MEC)	≥ 90		45,95	NO	NO	NO		
94	R	Generación de rtp	Contaminación por rtp	N	Residuo de aceite	≥ 0,8	0,65	0,67	NO	NO	NO		
95	R	Generación de rtp	Contaminación por rtp	N	Chatarras por rechazo no recuperable	≥ 18	13,04	14,68	NO	NO	NO		
96	R	Generación de rtp	Contaminación por rtp	N	Chatarras por virutas	≥ 20	17,23	18,62	NO	NO	NO		
97	R	Generación de rtp	Contaminación por rtp	N	Chatarra de cobre	≥ 0,05	0,013	0,032	NO	NO	NO		
98	R	Generación de rtp	Contaminación por rtp	N	Trapos	≥ 0,96	0,742	0,712	NO	NO	NO		
99	R	Generación de rtp	Contaminación por rtp	N	Absorbentes	≥ 0,1	0,089	0,076	NO	NO	NO		
100	R	Generación de rtp	Contaminación por rtp	N	Residuos cerámicos de las operaciones	≥ 2,5	0,57	1,7	NO	NO	SI	1,64	

Our most significant environmental aspects are:

- ❖ Waste: Reduction of aerosol sprays waste.

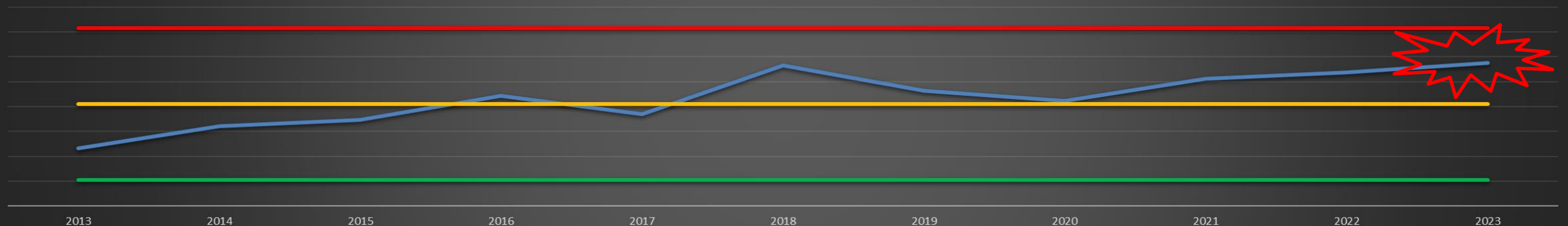
Important waste reduction projects are open:

- ❖ Waste: Reduction of scrap in our process.
- ❖ Waste: Reduction of hazardous waste and the printed page.
- ❖ Consumptions: Reduction of energy consumption.

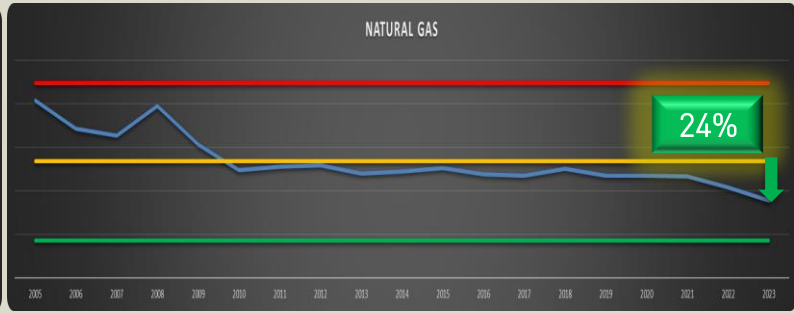
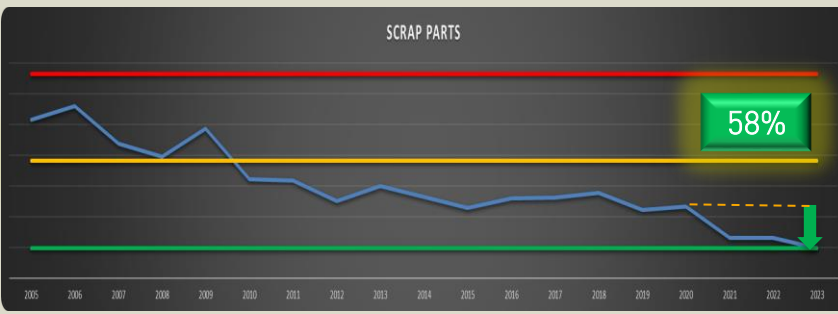
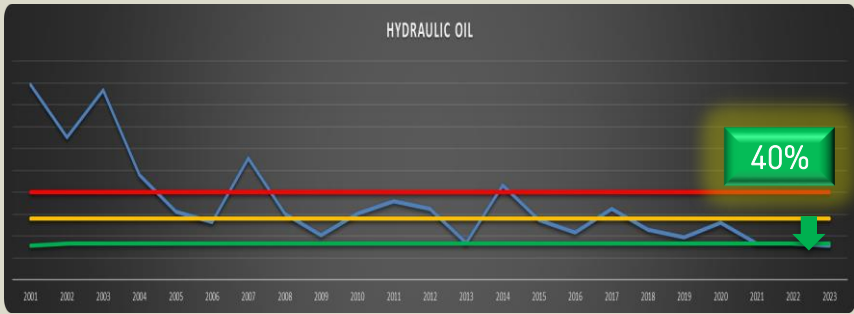


### ENVIRONMENTAL PERFORMANCE

#### CLEANING RAGS



## ENVIRONMENTAL PERFORMANCE EXAMPLES



## LEGAL AND OTHER REQUIREMENTS

- ❖ The legal requirements and other applicable requirements have been identified.
- ❖ The compliance has been evaluated.
- ❖ The procedure to be applied has been determined to guarantee the adequate follow-up of legislative changes that could affect us, as well as detect the changes in the needs and expectations of all stakeholders.



## ENVIRONMENTAL TARGETS

During this year, we are working in the following targets:

- ❖ Reduction about **20%** of washing rag waste.
- ❖ Reduction about **3 %** of the hazardous waste.
- ❖ Reduction about **3,1%** of scrap parts.
- ❖ Reduction about **3%** of energy consumption.

- ❖ Reduction Carbon Footprint:



• 2023:

**16%**



• Target 2024:

**> 3%**

